

Entry Booklet 2016

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Foreword

It is set to be a crucial and challenging year for Kent.

Businesses across the north of the county are keen to hear a Government decision on where a new Thames Crossing will be built.

The tourism, social care and rural sectors are all bracing themselves for the impact of a new national living wage, and the increased labour costs it will bring.

Many small business owners are juggling their day jobs with reams of paperwork to comply with new workplace pension requirements.

Yet with great challenges come great opportunities and Kent is a county on the cusp of some huge economic paydays.

After a summer blighted by 32 days of Operation Stack, the Government has finally agreed to provide £250 million to build a lorry park to end this crazy situation and keep the county moving.

The construction sector is in excellent shape thanks to huge regeneration projects like the Rochester Riverside, Spirit of Sittingbourne and the St James development in Dover.

A long-awaited garden city in Ebbsfleet is finally coming to fruition.

All this is happening while Kent continues to attract new companies thanks to its high speed links, impressive business parks and Enterprise Zones like Discovery Park in Sandwich.

As the KEiBAs return for their eighth year, we want to offer Kent companies a chance to show how they are capitalising on these opportunities or making huge strides in the face of adversity.



Don't be shy - enter today to highlight the fantastic work you're doing and win your business and staff the highest-profile recognition in the county.

Geoff Miles,
Chairman of the Judges

About KEiBA

This awards scheme is staged and produced by Kent County Council and the KM Media Group to recognise and reward excellence in Kent's businesses.

The Kent Excellence in Business Awards have a high profile and winning this accolade will say a lot about the quality of your organisation and the strength of your management team. These awards attract a wide range of entries from across a variety of sectors – but the winners all have one thing in common – they are truly excellent at what they do and have proved this in their entry.

Entering KEiBA will help you raise the profile of your organisation and enhance its reputation by promoting the great work you have been doing over the last twelve months, whilst at the same time providing you with a platform to celebrate your success.

2015 was undoubtedly another tough year for many businesses, however, if you:

- successfully met the challenges of the downturn with innovation, drive and prudent financial management
- are an inspiring and entrepreneurial leader
- are an outstanding business in one of Kent's leading sectors
- or, can demonstrate excellence in customer care, staff relations, community support, sustainability or international trade

Then, our judges want to hear from you... ENTER NOW!

**Geraldine Allinson,
Chairman, KM Media Group**



“The KEiBAs are the pre-eminent business awards in Kent. They are a celebration of outstanding Kent companies and give recognition to the people who work tirelessly to make them successful. In Kent we are blessed with a variety of thriving industries, from technology and tourism to food and finance. Success at the KEiBAs is not only about having great ideas but demonstrating that they are put into action with a touch of innovation and, of course, hard work and tenacity. I urge all businesses in Kent to enter KEiBA, it is an opportunity to stand up and be counted and gain recognition that is truly deserved.”

Key Reasons to Enter KEiBA

Awards are one of the most powerful and cost-effective marketing tools and winning a prestigious KEiBA will help your organisation to stand out from the crowd, send a positive message to your existing customers and attract new business.

Whether yours is a large or small company, there are lots of very good reasons to enter the Kent Excellence in Business Awards 2016:

- ★ Invaluable media coverage
- ★ Raise your company profile and reputation
- ★ Expert assessment of your company
- ★ Boost staff morale and retention
- ★ Impress potential customers and investors
- ★ Acknowledge staff and customer loyalty
- ★ Helps with business planning
- ★ Network with fellow business leaders
- ★ Helps attract quality new staff
- ★ Impressive trophy!

There is a range of 15 categories to enter for companies of all sizes, as well as individual awards. **Entries must be submitted by Friday 26 February, 2016.**

Mark Dance, KCC Cabinet member for Economic Development



“When you look at the business community in Kent, it is immediately clear that KEiBA is one of the most exciting things happening here.

The awards really do show off the quality of Kent businesses and demonstrate the hard work and entrepreneurial flair in action right across the county.

It truly is fantastic that we have this opportunity to recognise and promote the successes and achievements of everything from rural firms to apprentices – showing that Kent really is ‘open for business.’

And, importantly, the awards are not merely an excuse for businesses in Kent to pat each other on the back, it is a genuine showcase for excellence that gives finalists an edge over their competitors, raises staff morale and provides excellent publicity to customers.”



Don't just take our word for it...

"I was really excited and privileged to be nominated for such a prestigious award - a really proud moment.

Winning was a fantastic achievement, it's helped my company win more business, stand out

against its competition and its generated lots of opportunities. It's also helped to build our profile in Kent. It's really good to say that I've won a KEiBA and to have something that people in Kent recognise.

I would 100% recommend any business in Kent to enter. There are so many brilliant categories and so much opportunity to really help push your business forward."

Becky Campbell, Director of Reflect Digital
Winner of Young Entrepreneur of the Year 2015.



"Awards are very important to us. They tell us how well we're doing and how other people think about us. It was very exciting to be nominated and awarded something in Kent, which is our home.

Winning a KEiBA helps to

give a sense of the scale and the size of what we're doing and confirms that we're on the right course

After the awards ceremony the team came back really fired up and absolutely buzzing. It lifted the whole company, it's exciting events like KEiBA that really help you drive a company forward.

I think entering KEiBA is a key strategy, if you win, it's great to have the recognition and it's really useful when you're out there selling your business."

Paul Jackson, Chief Executive of Dovetail Games
Winner of Technology Business of the Year 2015



How to Enter

KEiBA 2016 is open to any business or organisation based and operating in the Kent and Medway area, excluding London borough postcodes e.g Bromley, Bexley and Orpington.

- You may enter a maximum of three categories.
- You are not permitted to enter categories that you or your business won in KEiBA 2015 - you are welcome to enter all other categories.
- Register and complete your choice of entry forms at keiba.co.uk
- Your entry must be received by 5pm on Friday 26 February, 2016 to qualify for judging.

Outstanding Contribution to Business in Kent

This category is open to nominations and will be judged by a panel of senior KCC and KM Media Group executives and Geoff Miles (Chairman of the Judges). The aim of this category is to recognise an individual that has been commercially successful with one or more businesses / organisations in Kent. In addition they would have supported or represented Kent's business community and given something back to the county by encouraging and supporting others. A special award will be presented at the awards ceremony on 23 June 2016. Individuals cannot nominate themselves. To make a nomination please visit keiba.co.uk

Awards Ceremony

KEiBA 2016 will be presented at a Gala Dinner on Thursday 23 June, 2016.

Categories

To enter your business/organisation must be based and operating in Kent and Medway (excluding London borough postcodes e.g Bexley, Bromley and Orpington).

A business can be a sole trader, a private or public limited company, a partnership or limited liability partnership, a business unit within a company or a not for profit organisation.

If you are uncertain about your eligibility to enter please contact keiba@thekmgroupp.co.uk

There are 15 categories available for entry:

- ★ Large Business of the Year
- ★ SME Business of the Year
- ★ Start Up Business of the Year
- ★ Manufacturing Business of the Year
- ★ Tourism and Hospitality Business of the Year
- ★ Technology Business of the Year
- ★ Land Based Business of the Year
- ★ Business Commitment to the Community Award
- ★ Business Commitment to the Environment Award
- ★ Success in International Markets Award
- ★ Employer of the Year
- ★ Customer Service and Commitment Award
- ★ Entrepreneur of the Year
- ★ Young Entrepreneur of the Year
- ★ Apprenticeship of the Year

You may enter a **maximum of three categories.**

Large Business of the Year



Grant Thornton

An instinct for growth™

Sponsored by:

Grant Thornton UK LLP (grant-thornton.co.uk)

Category judge:

John O'Mahony, Tax Partner, Grant Thornton UK LLP

Category description:

This category is open to any large business, irrespective of sector, that is typically team managed and employing **more than 40 people**. There is no turnover criteria. The business must demonstrate outstanding performance, particularly over the last 12-24 months, in a number of aspects relating to their business operation. This should include commercial success, clear plans for growth, commitment to staff, local communities, environment and customers, a track record of innovation and strong leadership. Entrants must have been trading for a minimum of two years as of March 31, 2016.

Judges will be looking for your success and achievements in the following areas:

- Trends in your business turnover and profit levels over the last 2 years.
- Key objectives over the next three years and how these will be achieved.
- How you monitor and measure performance against objectives.
- Comparison with competitors.
- Innovations that have contributed to performance.
- Initiatives to develop staff.
- Initiatives and strategies for business growth.
- Delivering back to the county in terms of environmental and community support.

SME Business of the Year



Sponsored by:

RIFT Group (riftresearch.com)

Category judges:

Jane Ollis, Director, RIFT Group

Bradley Post, Commercial Director, RIFT Group

Category description:

This category is open to any small and medium sized business/organisation, irrespective of sector, that is typically owner managed and employing **40 people or less**. There is no turnover criteria. The business must demonstrate outstanding performance, particularly over the last 12-24 months, in a number of aspects relating to their business operation. This should include commercial success, clear plans for growth, commitment to staff, local communities, environment and customers, a track record of innovation and strong leadership. Entrants must have been trading for a minimum of two years as of March 31, 2016.

Judges will be looking for your success and achievements in the following areas:

- Trends in your business turnover and profit levels over the last 2 years.
- Key objectives over the next three years and how these will be achieved.
- How you monitor and measure performance against objectives.
- Comparison with competitors.
- Innovations that have contributed to performance.
- Initiatives to develop staff.
- Initiatives and strategies for business growth
- Delivering back to the county in terms of environmental and community support.

Start Up Business of the Year



Sponsored by:

MidKent College (midkent.ac.uk)

DSH Chartered Accountants & Business Advisors
(dsh.co.uk)

Category judges:

Bob Dench, HE Employability, MidKent College

Marc Farmer FCA, Partner, DSH Chartered Accountants
& Business Advisors

Category description:

This category is open to any business, irrespective of size or sector that has been **trading for more than one year but less than three years as of March 31, 2016**. There is no turnover criteria. The business must demonstrate outstanding performance, particularly over the last 12 months, in a number of aspects relating to their business operation. These should include commercial success, clear plans for growth, commitment to staff, local communities, environment and customers, a track record of innovation and strong leadership. Entrants will also be asked why they set up their business, to outline the challenges they faced and how these have been overcome. ***This category is not open to those who have invested in a franchise model in order to start their business (franchisee) but is open to those that have developed their business into a franchise operation (franchisor).***

Judges will be looking for your success and achievements in the following areas:

- Factors in deciding to start a business and vision for the business.
- Company start up challenges and solutions.
- Trends in your business turnover and profit levels.
- Key objectives for the next 3 years.
- Business uniqueness and performance comparison with competitors.

Manufacturing Business of the Year



asb law



UNIVERSITY
of
GREENWICH

Sponsored by:

asb law LLP (asb-law.com)

University of Greenwich (enterprise.gre.ac.uk)

Category judges:

Shaun Kelly, Business Development Consultant,
asb law LLP

Dr Pal Kulandaivel, Co-ordinator, BIG-Kent Network,
University of Greenwich

Category description:

This category is open to any business or organisation, irrespective of size. The organisation must have a manufacturing operation being undertaken in Kent (including food/drink production and print). The organisation must demonstrate outstanding performance in a number of aspects relating to their manufacturing operation. These should include commercial success and evidence of growth, delivery of innovation and continuous improvements, environmental credentials, enhanced supplier relationships and supply chain development. Entrants must have been trading for a minimum of two years as of March 31, 2016.

Judges will be looking for your success and achievements in the following areas:

- Trends in your business turnover and profit levels.
- Key objectives for your business and how they will be achieved.
- How you stand out from your competitors.
- Innovation that has contributed to performance.
- Evidence of continuous improvement in manufacturing processes.
- Supplier relationships and supply chain development.
- How your business protects the environment and contributes to local communities.

Tourism & Hospitality Business of the Year



southeastern

Sponsored by:

Southeastern (southeasternrailway.co.uk)

Category judge:

Barbara Thomas, Passenger Services Director,
Southeastern

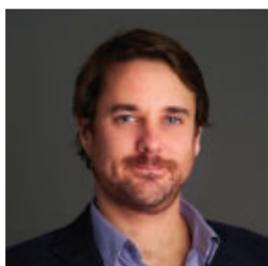
Category description:

This category is open to any organisation, irrespective of size, involved in the delivery of tourism, visitor attractions or hospitality. The organisation must demonstrate outstanding performance in a number of aspects relating to their operation. These should include commercial success and evidence of growth, investment and delivery of innovations and improvements, adding value to the county, creating employment opportunities and staff development, evidence of improved numbers of customers and of customer satisfaction with the service/facilities on offer. Entrants must have been trading for a minimum of two years as of March 31, 2016.

Judges will be looking for your success and achievements in the following areas:

- Guest and visitor figures for 2015 compared to 2014.
- Trends in your business turnover and profit levels.
- Key objectives for your business and how they will be achieved.
- Innovation that has contributed to performance.
- Commitment and investment in staff.
- Corporate Social Responsibility strategies.
- Recognition for the achievements of your business.
- Business advantage by being based in Kent and delivering back to the county.
- Environmental credentials.

Technology Business of the Year



Sponsored by:

Cripps (cripps.co.uk)

University of Kent (kent.ac.uk/enterprise)

Category judges:

Pete Kenyon, Partner, Cripps

Carole Barron, Director of Innovation and Enterprise, University of Kent

Category description:

This category is open to any organisation, irrespective of size and aims to attract businesses within which technology is a key element and where the continuous development of technology is a major function of the business. This is intended to include (but is not be limited to) businesses in the following areas: software and hardware, e-commerce, digital agencies, manufacturing, IT or telecoms infrastructure, electronics, medical, diagnostic or scientific devices and instrument technologies. Entrants must have been trading for a minimum of two years as of March 31, 2016.

Judges will be looking for your success and achievements in the following areas:

- Turnover and profit.
- Key objectives over the next 3 years.
- How you stand out from your competitors.
- Perceived threats for your business in the medium term.
- Use of innovation.
- An understanding of the intellectual property rights within the business.

Land Based Business of the Year



HADLOW
COLLEGE

Brachers
With you all the way

Sponsored by:

Hadlow College, part of the Hadlow Group (hadlow.ac.uk)
Brachers (brachers.co.uk)

Category judges:

Mark Lumsdon-Taylor, Group Director of Finance & Resources, Hadlow Group
Jo Worby, Managing Partner, Brachers

Category description:

This category is open to any business/organisation, irrespective of size whose income is generated from a land based activity or from adding value to resources originating from a land based activity. The land which provides the base resource/produce does not have to be in Kent, nor owned/rented by the entrant. Entrants do not need to have produced the resource/ produce upon which its product/service is based, but it must demonstrate that it has added value to, or manufactured with, it in some way. You will need to show outstanding performance in commercial results, investment in innovation and creating employment. This category covers, amongst others, farming, food and drink production, horticulture, liveries, fisheries, nurseries and development of farm buildings into income (accommodation/hospitality). Entrants must be based and operating in Kent and have been trading for a minimum of two years as of March 31, 2016.

Judges will be looking for your success and achievements in the following areas:

- Trends in your business turnover and profit levels.
- Key objectives for your business and how they will be achieved.
- How you stand out from your competitors.
- Innovation that has contributed to performance.
- Recognition for the achievements of your business.
- How your business protects the environment and contributes to local communities.
- Business contribution to the rural economic development of Kent.

Business Commitment to the Community Award



Sponsored by:

Golding Homes (goldinghomes.org.uk)

Category judge:

Caroline McBride, Head of Community Development, Golding Homes

Category description:

This category is open to any organisation, irrespective of size or sector that can demonstrate commercial success and strategies for growth whilst achieving excellence in its commitment to the community. The organisation must show evidence that it has schemes, initiatives and policies which have minimal negative impact and maximum positive impact on local communities and environments. Judges will be looking for clear methods of evaluation, effects on financial performance and involvement of staff and customers. Entrants must have been trading for a minimum of two years as of March 31, 2016. ***Whilst we welcome entries from charities and not for profit organisations, this must be for activities that are above and beyond the day to day activity on which the charity/ not for profit organisation is based.***

Judges will be looking for your success and achievements in the following areas:

- Trends in your business turnover and profit levels.
- Key objectives with particular reference to your Commitment to the Community.
- Schemes, initiatives and policies for the local community or environment.
- Evaluation of initiatives in terms of their impact on business growth and financial success, staff and customers and on the local community/environment.
- Evidence of the positive impact that initiatives have achieved.
- Company achievements and official recognition for its level of Commitment to the Community.

Business Commitment to the Environment Award



Sponsored by:

KCC Low Carbon Kent (kent.gov.uk/lowcarbon)

UK Power Networks (ukpowernetworks.co.uk)

Category judges:

Carolyn McKenzie, Head of Sustainable Business and Communities, KCC Low Carbon Kent

Jennifer Backstrom, Sustainability Lead Adviser, UK Power Networks

Category description:

This category is open to any organisation, irrespective of size or sector, that can demonstrate commercial success and strategies for growth whilst achieving excellence in its commitment to the environment. The organisation must show evidence that it has schemes, initiatives and policies which endeavour to achieve minimal negative impact and maximum positive impact on the environment. Judges will be looking for clear methods of evaluation, effects on financial performance and involvement of staff and customers. Entrants must have been trading for a minimum of two years as of March 31, 2016.

Judges will be looking for your success and achievements in the following areas:

- Trends in business turnover and profit.
- Details of schemes, initiatives, policies or projects that improve your environmental performance.
- Quantifiable beneficial impact of your schemes on the environment and the wider community.
- Your business's vision for the future/objectives for its environmental performance for the next 3 years.
- Official recognition for your level of commitment to the environment or environmental management systems.

Employer of the Year



Sponsored by:

Swanstaff Recruitment Ltd (swanstaff.co.uk)

Category judge:

Stephen Rogers, Managing Director, Swanstaff Recruitment Ltd

Category description:

This category is open to any organisation, irrespective of size or sector that can demonstrate commercial success and strategies for growth whilst achieving excellence in its commitment to the support and development of its workforce. The organisation must show evidence that it has schemes, initiatives and policies which assess, deliver and monitor their workforce's training and development, health and safety, general wellbeing and where there is an innovative approach to working terms and conditions. Judges will also be looking for clear evidence that these strategies have had a direct benefit back to the business. Entrants must have been trading for a minimum of two years as of March 31, 2016.

Judges will be looking for your success and achievements in the following areas:

- Staff motivation and engagement.
- Differentiation to other employers.
- Effective communication between managers and staff.
- Successful work/life balance for your staff.
- Trends in business turnover and profit levels.
- Business objectives for the next three years.
- Staff development initiatives/schemes.
- Initiatives that have contributed to performance.

Success in International Markets Award



HSBC 



UK Trade
& Investment

Sponsored by:

HSBC Corporate Banking, Kent (hsbc.co.uk)

UK Trade & Investment (gov.uk/ukti)

Category judges:

Iain Hawthorn, Relationship Director,
Kent Corporate Banking, HSBC

Andrew Mapstone, International Trade Advisor,
UK Trade & Investment

Category description:

This category is open to any organisation, irrespective of size or sector, that can demonstrate outstanding improvements in commercial performance through successfully marketing its products or service to customers outside the UK. The business/organisation will be asked to outline its exporting history, how exporting has had a profound effect on business performance, how international strategies have been developed, how products or services have been tailored for overseas markets, what strategies are in place to overcome language and cultural difficulties and what creative and innovative marketing activities have been used. Entrants must have been trading for a minimum of 2 years as of March 31, 2016.

Judges will be looking for your success and achievements in the following areas:

- Trends in business turnover and profit levels.
- Current achievements in international markets.
- What countries are you trading with.
- How you have met challenges associated with international trade.
- Future plans to develop further into new markets.
- Development of products and services to suit international markets.
- How your business protects the environment.

Customer Service & Commitment Award



Sponsored by:

Headley (headley.co.uk)

Category judge:

Roger Pitt, Chairman, Headley

Category description:

This category is open to any organisation, irrespective of size or sector that can demonstrate commercial success and strategies for growth whilst achieving excellence in looking after its customers. The organisation must have objectives for high quality customer service and clear methods of monitoring and evaluating standards. Judges will be looking for evidence of how commitment to customers contributes to business performance, investment in training and development of staff to support its customer service objectives and what differentiates the organisation from its competitors in its approach. Entrants must have been trading for a minimum of two years as of March 31, 2016.

Judges will be looking for your success and achievements in the following areas:

- Trends in business turnover and profit levels.
- Internal and external Customer Service and Commitment.
- Key objectives for the next 3 years and how will these be achieved.
- Business monitoring and measurement of Customer Service and Commitment.
- Differentials from your competitors in terms of Customer Service and Commitment.
- Staff training, development and motivation.
- Innovation that has contributed to performance.
- Official recognition for Customer Service and Commitment.

Entrepreneur of the Year



Sponsored by:

Institute of Directors Kent Branch (iod.com/kent)

Creaseys (creaseys.co.uk)

Category judges:

Emma Liddiard, Chairman, IOD Kent

Emma Roberts, Chief Executive, Creaseys Group Limited

Category description:

This category is open to any individual **over 30 years old** (as of 30th June 2016) that has been instrumental as the business leader (e.g owner, main shareholder) in the success of one or more businesses/organisations, irrespective of size or sector. This individual must demonstrate they have achieved commercial success, have clear plans and strategies for the growth of their business and a strong track record of innovation. Judges will be looking for evidence of how this individual stands out from the crowd through their unique and entrepreneurial approach to business. Entrants must have been trading for a minimum of two years as of March 31, 2016.

Judges will be looking for your success and achievements in the following areas:

- Trends in your business turnover and profit levels.
- Key objectives set for your business for the next 3 years, how these objectives will be achieved and how will you monitor and measure your performance against them.
- What you believe makes you stand out from the crowd as a business leader. Describing your unique skills or methods of doing business.
- Entrepreneurial approach to business which has been instrumental to success.
- The successful performance of any other company, other than the one you currently represent.

Young Entrepreneur of the Year



Sponsored by:

Canterbury College (canterburycollege.ac.uk)

Custodian Data Centres (CustodianDC.com)

Category judges:

Mark Hill, Director of Business and Associated Services,
Canterbury College

Rowland Kinch, CEO, Custodian Data Centres

Category description:

This category is open to any individual **30 years old or under** (as of 30th June 2016) that has been instrumental as the business leader (e.g owner, main shareholder) in the success of one or more businesses/organisations, irrespective of size or sector. This individual must demonstrate they have achieved commercial success, have clear plans and strategies for the growth of their business and a strong track record of innovation. Judges will be looking for evidence of how this individual stands out from the crowd through their unique and entrepreneurial approach to business. Entrants must have been trading in one or more businesses for more than one year as of March 31, 2016.

Judges will be looking for your success and achievements in the following areas:

- Motivation, ambition and vision.
- Business start up challenges and solutions.
- Trends in your business turnover and profit levels.
- Key personal and business objectives.
- Qualities of being a business leader, unique skills and methods.
- Successes via your entrepreneurial approach to business.

Apprenticeship of the Year



SKILLS & EMPLOYABILITY

Sponsored by:

KCC – Skills and Employability (kent.gov.uk/apprentice)

Category judge:

Chris Homewood, Employability Development Officer,
KCC Skills and Employability

Category description:

This award will present an excellent opportunity for business/organisations to showcase how young people are helping their business to grow. It will recognise an individual currently undertaking skills training through an apprenticeship, whilst also acknowledging the important role that the employer has in offering the young person the opportunity and in working alongside the apprentice in a supportive and motivational way. Entering businesses/organisations must have been trading for a minimum of two years as of March 31, 2016. The apprentice must have been employed by the company for a minimum of 6 months as of March 31, 2016. This category can be entered by either the employer or the apprentice. If a specific apprentice in your business/organisation won this category in KEiBA 2015 you are not permitted to enter them again in 2016 - you are welcome to enter other apprentices and enter all other categories.

Judges will be looking for your success and achievements in the following areas:

- How the apprentice has developed during their time with your business/organisation and what makes them outstanding.
- What opportunities and support your apprentice has been given.
- What difference/contribution this apprentice has made to your business/organisation?
- How the scheme has benefited your apprentice personally.

KEiBA is kindly supported by:

Pillory Barn Creative

Event design, production and management, brand and marketing collateral.

pillorybarn.co.uk



The Hideout

Website design and build
thehideout.co.uk



Kent Vision LIVE

Marketing partner
kentvision-live.co.uk



Port Lympne Reserve

Venue for KEiBA launch event
aspinallfoundation.org



Kent Event Centre, Kent Showground

Venue for KEiBA gala evening
kenteventcentre.co.uk



KPS Partnership

Marketing partner
kpspartnership.org



KAFEC

Event Support Partner
kafec.org.uk



KEiBA is kindly supported by:

Chartered Institute of Marketing

Marketing partner
cim.co.uk



The Chartered
Institute of Marketing

Locate in Kent

Marketing partner
locateinkent.com



Kent Invicta Chamber of Commerce

Marketing partner
kentinvictachamber.co.uk



Visit Kent

Marketing partner
visitkent.co.uk



Heart FM

Marketing partner
heart.co.uk



Produced in Kent

Marketing partner
producedinkent.co.uk



Canterbury College Art & Design, Faculty of Creative Arts

Student work experience.
Providing support in book design
canterburycollege.ac.uk



Kent Foundation for Young Entrepreneurs

Marketing partner
kentfoundation.org

